Submitting My First "K" Award Lessons Learned

Eileen Carter, PhD, RN Assistant Professor



My journey

What I think I did well

What I wish I did differently

Next steps

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Why I pursued a training grant

- PhD in nursing
- Entered a non-traditional role post PhD
- Successful publication record
 - Lacked the skills and training to do what I wanted to do



Fall 2020: Transitioned to new institution



- Institutional support for training grant
 - Establish leadership commitment
 - Application & award

"Ks are the hardest grants to write."

Fall 2020: Transitioned to new institution



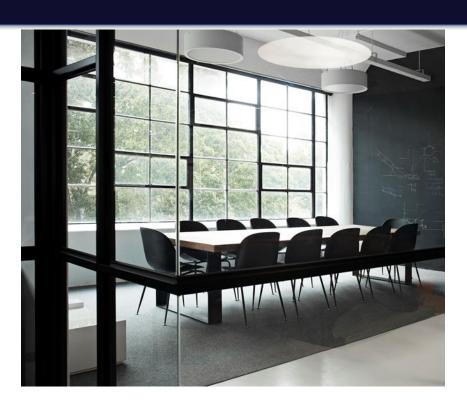
- Career development award programs
 - Guidance, support, training
 - Protected time

Connecticut Convergence Institute for Translation in Regenerative Engineering

<u>Pre-K Scholar Career Development Award</u> <u>Program</u>

"The Pre-K Scholar Career Development Award Program is a 2-year interactive program designed to equip junior faculty with the knowledge and competencies to effectively apply for an NIH Research Career Development Awards (K award) as well as become leaders in clinical and translational science. The long-term goal is to increase the pipeline of researchers applying for a K award and a culture that supports this goal."

Finding mentors at a new institution



- How do I find the right mentors and collaborators in a new institution?
- How do I build these relationships in a remote environment?

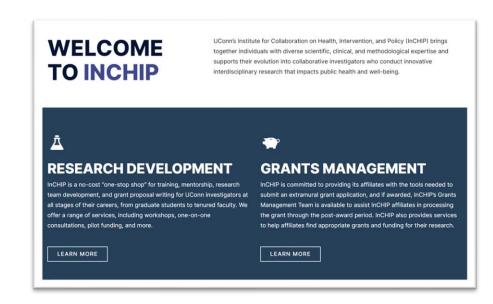
When looking for mentors

- Mentor's expertise should advance
 - The proposed research
 - Your training plan
 - Your career goals
- Primary mentors
 - Successful track record of federal grant funding



Finding mentors at a new institution

- Asked for recommendations and follow-up!
 - Sought institutional mechanisms that support research development.
 - Sought opportunities to talk about your research interests.
- Explored institutional faculty pages, research centers, PubMed, NIH Reporter, etc.!



Building relationships with mentors at new institution

- Initial email included
 - NIH biosketch
 - Specific aims page
 - Request to meet remotely
- Continued to engage with mentors
 - Solicited feedback along the way
 - Standing meetings



My journey

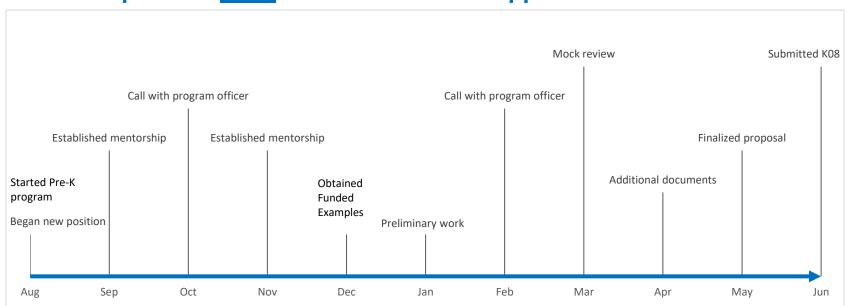
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What I think I did well.

Started the process <u>early</u> with institutional support.



What I think I did well.

 Sought funded awards in the same mechanism to use as a reference and exemplar

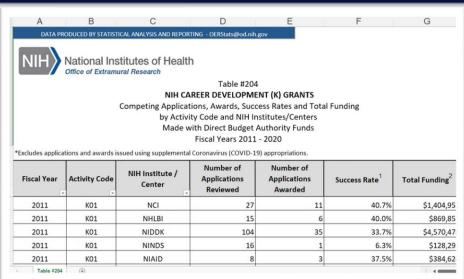


https://reporter.nih.gov/advanced-search

Reviewed Success Rates of K Grants



https://report.nih.gov/funding/nih-budgetand-spending-data-past-fiscal-years/successrates



What I think I did well.

- Engaged with the program officer early
- Responded to program officer's feedback
- Clearly articulated how proposed study aligns with the mission and vision of funding agency

Is the application a good fit?

What I think I did well.

- Embraced critiques welcomed feedback and was responsive to feedback
 - The program officer
 - My mentors
 - Reviewers' comments from mock review

Major Roadblocks

- Poor feasibility of conducting study in hospital setting
- Study outcomes were not sufficiently patient oriented

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What I wish I did *differently*.

- Worked backwards Started with my end in mind
 - What are my career goals?
 - How do I get there?

Feedback from mock review was exceptional.

Specify <u>why</u> you need additional research training.

So many documents!

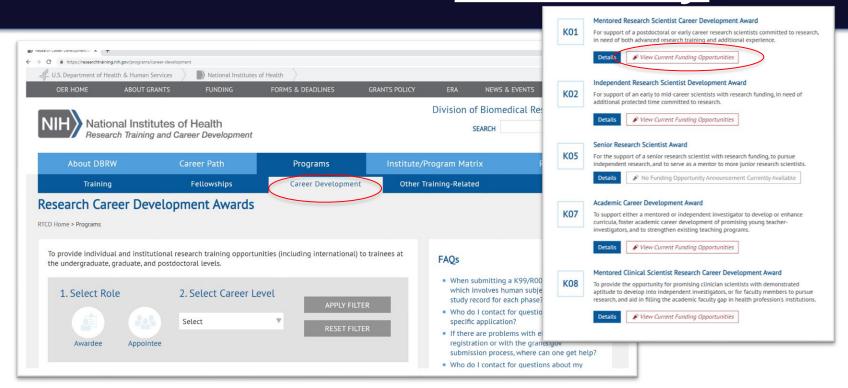


Kept an itemized list of required documents

- Human Subjects
- Biosketches (new format)
- Clinical trials
- Budget
- Etc. etc.!

Set deadlines for their completion

What I wish I did <u>differently</u>.



https://researchtraining.nih.gov/programs/career-development

Pay attention to details

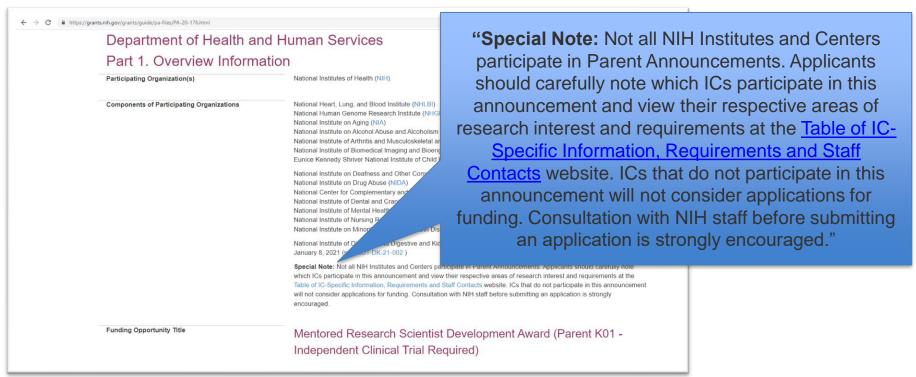
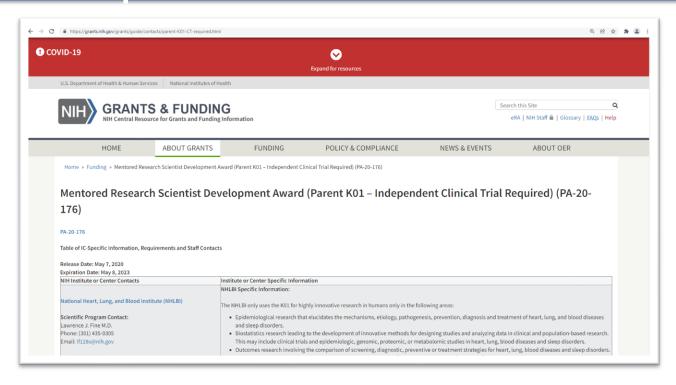


Table of IC-Specific Information, Requirements and Staff Contacts



Includes very important institute-specific information

- Salary support
- Research support
- Scope of work
- Limits to length of the award

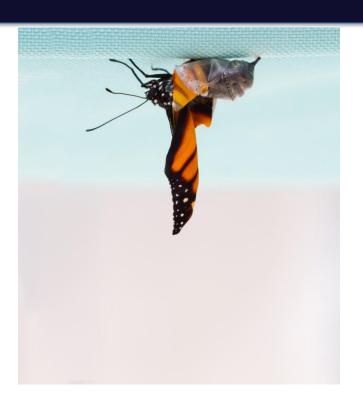
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- Excellent critiques
- Spoke with program officer
- Working on resubmission
 - Itemized list of identified weaknesses
 - Thematic grouping
 - One-page response
 - Updated proposal

In Summary: Overarching Takeaways

- Preparing the K took a lot longer than I thought
- Much of the K is a story about you
 - What are your career goals?
 - What past experiences informed your career goals and why?
 - How does the proposed research built upon your previous work and advance your career goals?
 - What is your training plan and how does the plan advance your career goals?
- Senior faculty willingly served as my mentors; engage your mentors to think things through

In Summary: Overarching Takeaways

- My journey characterized by several important turns
 - Feedback of others
 - Mentors
 - Program Officer
 - Mock review
- Clarified my thinking and resulted in a much stronger product



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Questions?

THANK YOU!